



Baltimore Regional Housing Partnership



Gans, Gans & Associates

7445 Quail Meadow Road, Plant City, FL 33565 ♦ 813-986-4441

www.gansgans.com



The Baltimore Regional Housing Partnership seeks an innovative, energetic, experienced, and passionate individual to serve as Executive Director. BRHP manages one of the nation's most successful housing mobility programs, which has improved the quality of life for over 3,800 families using Housing Choice Vouchers.

Created as a result of the civil rights case *Thompson v. HUD*, BRHP provides access to housing in opportunity areas across Central Maryland. These housing opportunities open educational and economic pathways to a better future for disadvantaged families and compensate for the legacy of housing segregation in public and assisted housing. In 2018, BRHP will assist several hundred families to move to communities of opportunity, and it will continue to serve at least 4,400 families thereafter. Under contract with the Housing Authority of Baltimore City, BRHP has an annual budget of approximately \$70 million and employs 50 full-time staff.

In addition to using Housing Choice Vouchers to expand housing opportunities, BRHP has used capital grants, worked for housing authorities, and has pursued other innovative strategies to improve the market for mobility.

As a result of BRHP's success, the organization has a responsibility not only to expand and enhance housing choices in Maryland but also to advocate for housing mobility and advise agencies throughout the country on how to provide quality, affordable, accessible housing outside areas of concentrated poverty. BRHP seeks an Executive Director who can continue the high-quality services it currently offers and also contribute to and implement a strategic vision to expand BRHP's impact locally and nationally.

Essential Duties and Responsibilities

BRHP's Executive Director reports to the Board of Directors, which includes civic leaders from the Baltimore region, voucher-holders, and public housing residents. The Executive Director must be an experienced manager, strategic thinker, and visionary leader. In collaboration with and under the direction of the Board of Directors, the ED is expected to:

- Lead BRHP's implementation of the Baltimore Housing Mobility Program;
- Contributes to BRHP's overall strategy and vision, including advocating for and advising housing mobility programs both regionally and nationally;
- Acquire and cultivate the talent and resources to implement BRHP's strategy and vision;
- Set organizational policies and procedures and manage their implementation;
- Assure compliance with all applicable regulations and the Thompson settlement agreement;
- Serve as BRHP's spokesperson before external audiences;
- Maintain good working relationships with Thompson plaintiffs' counsel, HABC, HUD, other governmental entities, elected officials, landlords, housing developers, participants in the Baltimore Housing Mobility Program, and other partners and stakeholders;
- Lead the design and implementation of fundraising efforts;
- Develop new programs that serve organizational goals;
- Support the Board of Directors, including setting the vision and mission and helping to identify, recruit, and orient board and advisory committee members.

Ideal Candidate

- Passion for economic and social justice
- Ability to set an exciting vision for the organization and build consensus for a strategic plan to bring the vision to reality
- Demonstrated leadership in working with a variety of stakeholders, such as:
 - Families who are seeking affordable housing;
 - An independent Board of Directors;
 - A diverse staff of a sizeable organization;
 - A variety of public and private funders;
 - Local, state, and national leaders on public policy advocacy; and
 - Regulatory bodies
- Working knowledge of affordable housing
- A sense of the history of the Baltimore region and its geography, demographics, and politics

And who has experience with:

- Building and supporting a Board of Directors;
- Recruiting and managing top level staff;
- Fund raising from both public and private sectors (including grant writing);
- Developing and living with a budget of \$10 million or more

- Representing the mission of the organization before influencers at the federal, state, and local levels
- Educating the public about the importance of the mission

Education & Experience

- Minimum of five years' experience in administration and management of a for-profit, not-for-profit, or government organization;
- Demonstrated ability to take the initiative;
- Excellent speaking and writing skills;
- A demonstrated commitment to fair housing and social justice more broadly;
- A track record of thinking broadly and creatively;
- A reputation for good judgment;
- Proven ability to work well with others who are in a variety of roles, such as board members, supervisors, colleagues, reports, customers, consultants, and funders;
- Working knowledge of effective strategies that advance fair housing goals and increase the supply of affordable and assisted housing;
- Record of success in leading effective teams;
- Prior experience connecting disadvantaged families to transformative opportunities; and
- A reputation for insisting on excellence and coaching others to deliver it.

Preferred

- Advanced degree in public administration, public policy, law, business, finance, or other related field or equivalent experience;
- Prior experience in the housing choice voucher program, affordable housing development, and/or public housing administration, and a working knowledge of HUD funding, programs, and policies;
- Understanding of the Baltimore region, including government, nonprofit organizations, social service providers, and the housing market; and
- Demonstrated success in working with a board.

How to Apply

If you are interested in this exceptional opportunity, please submit a detailed resume immediately to:

Simone Gans Barefield

Gans, Gans & Associates

7445 Quail Meadow Road, Plant City, FL 33565

Phone: (813) 986-4441 ext. 7116

Fax: (813) 986-4775

Email: simone@gansgans.com

Should you have any questions in consideration of your own interest, or a referral of a colleague, please contact us at the number above.



Baltimore is the largest city in Maryland, with a population of 621,849. The city is located on a harbor that leads to the Chesapeake Bay and it encompasses 80 square miles. Dubbed "Charm City", Baltimore is also called "a city of neighborhoods" because of its more than 280 distinctive residential areas. The city boasts a revitalized downtown and is home to 13 colleges and universities, including Johns Hopkins University, Morgan State University, and the University of Maryland Baltimore.

The second largest seaport in the Mid-Atlantic, Baltimore is a city on the edge of the next economy. Worldwide economic players headquartered in the city, like Under Armour, Johns Hopkins Hospital, and Advertising.com, are helping employ 265,000 Baltimoreans in over 13,000 businesses.

A historic and culturally rich city, Baltimore is the birthplace of the national anthem, Billie Holiday, and Upton Sinclair. The city has an artistic heart: it's home to the largest collection of Matisse masterpieces in the world, has the most public monuments per capita of any U.S. city, and is the muse to artists as diverse as John Waters, Dan Deacon, and David Simon.

The city's downtown area includes the iconic Inner Harbor waterfront that attracts millions of visitors each year, but it is more than a tourist destination.

Arts & Culture

A deep and rich cultural legacy, low cost of living, and broad array of arts institutions contribute to a flourishing arts scene that includes renowned institutions and events, and an evolving underground arts community that has nurtured acclaimed musical, visual, and performing artists and was hailed by *Rolling Stone* magazine for having the country's "Best Scene."

Artscape, which takes place each summer, is the country's largest free outdoor arts festival, attracting more than 350,000 people over a weekend. It is held in conjunction with the Janet & Walter Sondheim Artscape Prize, a prestigious juried competition that awards a \$30,000 fellowship to visual artists living and working in the area.

Each May, the Maryland Film Festival takes place in Baltimore, using all 5 screens of the historic Charles Theatre as its anchor venue. The theatre resides in the Station North Arts & Entertainment District, one of two designated areas across Baltimore. These districts are the newest edition to the city's cultural history that includes well-established institutions such as the Baltimore Museum of Art, the Walter's Art Museum, and new heavy-hitters such as the American Visionary Art Museum that is dedicated to works by outsider artists and the Reginald F. Lewis Museum of African American History and Culture.

Baltimore leaders in the performing arts include the Baltimore Symphony Orchestra, directed by Leonard Bernstein protégé, Marin Alsop. Large regional theatres at Center Stage and Everyman Theatre complement The France-Merrick Performing Arts Center, home of the Broadway showcase Hippodrome Theatre. There is also a host of smaller venues that include the Single Carrot Theatre and the Baltimore Theatre Festival, as well as community theaters such as the Fells Point Community Theatre and the Arena Players, which is the nation's oldest continuously operating African American community theater.



In addition to the Maryland Institute College of Art and the Peabody Conservatory, the city is home to the Baltimore School for the Arts, a public high school in the Mount Vernon neighborhood that is nationally recognized for preparing students in visual art, music, theatre, dance, and stage production.

Attractions

Baltimore's Inner Harbor is one of the most photographed and visited areas thanks to a variety of attractions that include: the Maryland Science Center, the National Aquarium in Baltimore, and the Port Discovery Children's Museum, not to mention a wide variety of restaurants, shopping, nightlife, and the sports complex at nearby Camden Yards, home to both Oriole Park and M&T Bank Stadium.

Citywide attractions include the cultural and the quirky, from the Dental Museum to the B&O Railroad Museum, and the Museum of Industry to the American Museum of Visionary Arts. Visitors and residents alike enjoy historic, cobblestoned neighborhoods, modern art, and a major network of urban parks and bike trails. Entertainment venues such as the Baltimore Arena and Power Plant Live attract record crowds.



The twice-annual Baltimore Restaurant Week is the oldest and biggest such promotion in the region, putting the spotlight on the distinctive local ingredients and some of the most innovative chefs in the country.

Primary and Secondary Schools

The city's public schools are managed by Baltimore City Public Schools and include schools that have been well known in the area: Carver Vocational-Technical High School, the first African American vocational high school and center that was established in the state of Maryland; Digital Harbor High School, one of the secondary schools that emphasizes information technology; Lake Clifton Eastern High School, which is the largest school campus in Baltimore City of physical size; the historic Frederick Douglass High School, which is the second oldest African American high school in the United States; Baltimore City College, the third oldest public high school in the country; and Western High School, the oldest public all-girls school in the nation. Baltimore City College (also known as "City") and Baltimore Polytechnic Institute (also known as "Poly") share the nation's second-oldest high school football rivalry.